

 <p>Policies and Procedures</p>	Category: RIGHTS, RESPONSIBILITIES OF THE INDIVIDUAL	Policy No.: RI 1.3
	Issued by: BOARD OF DIRECTORS	Revised:
Subject: WHISTLEBLOWER PROTECTION	Approved by: <i>Mary Quinn</i> <hr/> President of the Board	Effective Date: 1.1.2011
		Supersedes Policy: None
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PURPOSE

1. To protect Auxiliary volunteers and members of the board from retaliation that might result from a good faith reporting of a business or other violation
2. To support staff and volunteers in achieving compliance with applicable laws and regulations

POLICY

1. The Kona Hospital Auxiliary will not retaliate against staff, Auxiliary volunteers, or Board members who disclose or threaten to disclose any action or practice that they reasonably believe is in violation of a policy, rule, law or regulation, or is in clear violation of public policy concerning public health and safety or environmental protection.
2. The Kona Hospital Auxiliary will not retaliate against staff, Auxiliary volunteers, or Board members who have made a protest or raised a complaint against some practice of the Auxiliary or of another individual or entity with whom the Auxiliary has a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

PROCEDURES

1. If any Board Director or member believes that some policy, practice or activity of the Auxiliary is in violation of law, he/she files a written complaint with the Board President or another Board officer as soon as possible.
2. The Board President or designee performs an investigation and reports to the Board members within 30 days.
3. If the complaint is valid, the Board develops a corrective action plan to resolve the violation to avoid future recurrence.